#### RRDS GOVT. DEGREE COLLEGE, BHIMAVARAM, W.G.Dt, A.P.

(Affiliated to Adkavi Nannayya University, Rajamahendravaram)



6.1.1: The institutional governance and leadership are in accordance with the vision and mission of the Institution and it is visible in various institutional practices such as NEP implementation, sustained institutional growth, decentralization, participation in the institutional governance and in their short term and long term Institutional Perspective Plan.

#### **VISION**

"To grow into an abode of learning accessible to the educationally, economically and socially marginalized sections of the Bhimavaram town and its adjacent villages."

### **MISSION**

- By providing qualitative education with all job-oriented skills
- By enriching the capacity of individuals to learn and lead with integrity and wisdom
- By fostering outreach programs and scientific, cultural and social
- understanding that strengthen learning and research
- By instilling human values and a sense of responsibility towards the society.

# Institutional Practices in Accordance with the vision and Mission of the Institution

#### **NEP Implementation**

National Education Policy-2020 envisages a new and forward-looking Vision for India's Higher Education System. To carry forward this vision to the colleges of Andhra Pradesh, the Commissionerate of Collegiate Education has prepared a route map through different Standard Operational Procedures for improving the academic and administrative quality for the betterment of standards in the fields of teaching and learning.

#### **Improvement in Admissions** (Gross Enrolment Ratio (GER))

The college is striving hard to increase the enrolment by connecting with Community, Junior Colleges, Parents, Alumni and other stake holders.

Constituted Admissions Promotion Committee to prepare action plan to enhance the admissions

- Strengthening Skills training and student support services
- Preparation of a good quality video, brochures, pamphlets highlighting facilities and strengths and Programmes offered by the college
- Campaigning in all Junior Colleges, Visits to villages, houses and coordination with Village Secretariats especially economically and socially backward areas.
- Creation of awareness among Intermediate students on Degree Online Admissions and introduction English as medium of instruction
- Establishment of Help Desk for admissions
- Updating the college websites with all its previous achievements
- Support for provision of hostel facility and transport facility in coordination with BC, SC, ST welfare and RTC departments
- Working in collaboration with Alumni and parents to reach more students and parents
- Scholorships to students by the name of Jagananna Vidya Deevana (JVD) and Jagananna Vasathi Deevena.

#### **ADMISSIONS FOR THE LAST FIVE YEARS**

Year	Intake	Admitted	Enrollment %
2018-19	180	27	15%
2019-20	180	19	11%
2020-21	120	47	39%
2021-22	150	80	53%
2022-23	140	50	36%

There is a significant improvement in enrollment during 2020-2023.

#### Activities taken up in tune with the Vision & Mission of the College

### **ADMISSION CAMPAIGNING**













#### **Open day – Invited Junior College students to the Campus**







# విద్యార్థులను నాణ్యమైన విద్యను అందిస్తున్నాం



భీమవరం,ఫిట్రవరి 15 (ఎర్లిపోస్ట్): మారుతున్న ఆధునిక సమాజం అవసరాలకు విద్యార్థులను సన్నద్ధం చేస్తూ నాణ్యమైన విద్యను అందిస్తున్నామని ఆర్.ఆర్.డి.ఎస్ ట్రభుత్వం డిగ్రీ కళాశాల (ప్రిన్సిపాల్ డా వి.కె.జె ట్రసూన అన్నారు. గత వారం రోజులుగా ఓపెన్ డే సెలట్రేషన్స్లో భాగంగా భీమవరం చుట్టుట్రక్కుల ట్రాంతాల్లోని జూనియర్ కళాశాలలను సందర్శించి ట్రభుత్వ డిగ్రీ కళాశాలలో చేరండి బంగారు భవిష్యత్తు సొంతం చేసుకోండి అంటూ ట్రచారం చేస్తున్నామని ఆమె తెలిపారు. ఆయా జూనియర్ కళాశాలల నుండి ట్రభుత్వ డిగ్రీ కళాశాలకు వచ్చి చూసి చేరండి అని ఆహ్వానించామని ఆమె చెప్పారు. దానిలో భాగంగా వివిధ జూనియర్ కళాశాలలో నుండి విచ్చేసిన ఇంటర్ విద్యార్థులకు ట్రభుత్వ డిగ్రీ కళాశాలలోని అన్ని హంగులను దగ్గరుండి చూపించడం జరిగిందని తెలిపారు. ఈ కార్యక్రమంలో వైస్ ట్రిన్సిపల్ ఎస్.లక్ష్మి కాంతం, ఐ.క్యు.ఏ.సి కో ఆర్డినేటర్ డా. పి అరవింద స్వామి, తదితరులు పాల్గొన్నారు.

#### **ADMISSION CAMPAIGN – APPROACHING PARENTS**











#### CAMPAIGING AT GOVT. JUNIOR COLLEGE



#### **Help Desk for Admissions**



### **SCHOLORSHIPS**

Year	No of Students benefited by scholarships and Free ships by Government	Total No. of students	Percentage per year	Average Percentage
2018-19	35	64	54.68	
2019-20	37	46	80.43	
2020-21	69	83	83.13	75.32%
2021-22	104	130	80	
2022-23	103	139	74.10	

#### Strengthening Skills training and student support services

Training in Various Skills (Some of the Evidences)

**Soft Skills:** A Programme on Personality Development



#### **Interaction with Telugu Poet**

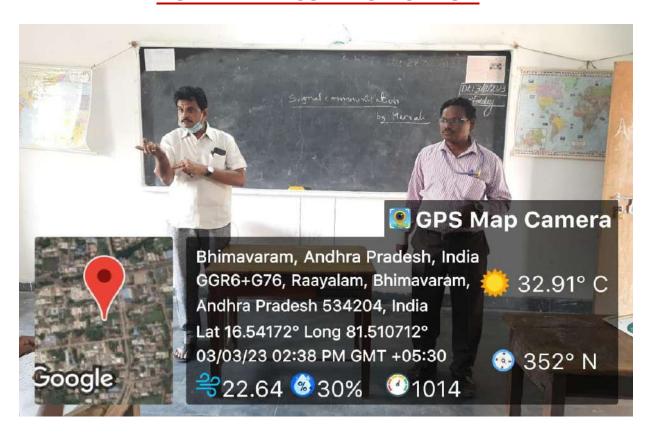


#### **COMMUNICATION SKILLS TRAINING**





#### **NON VERBAL COMMUNICATION**



#### **SUSHMAN KRIYA YOGA**



#### **PHYSICAL FITNESS TRAINING**



#### **TRAINING IN RIFLE SHOOTING**



#### **TRAINING IN YOGA**



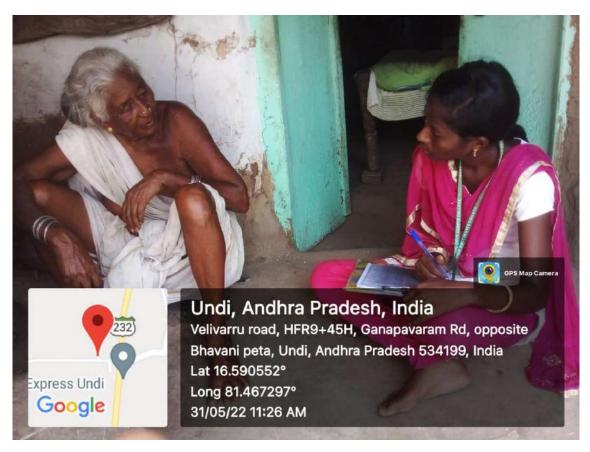


# RESEARCH ORIENTATION COMMUNITY SERVICE PROJECTS











#### **Incubation Centre**

#### **Innovation and Incubation Centre Committee**

S.LAKSHMI KANTAM, Lecturer in Commerce, Convener

Dr.P.ARAVIND SWAMY, Lecture in Economics, Members

Dr.K.SRINIVASRAO, Lecturer in Telugu, Member

Dr.P.RAJSHEKHAR, Lecturer in English, Member

D.JASHUVA, III B.Ccom, Member

P.VENKATESH, III B.A, Member

# SOME ACTIVITIES OF INCUBATION CENTER Commerce Carnival on 06.1.2022

To promote the culture of innovation and Inculcate entrepreneurship abilities among the studentsCommerce Department introduced from the present academic year 2021-22 "Commerce Carnival "as a best practice of commerce department. All the B.com students produced so many types of articles / kept products for resale and also practiced marketing techniques. Exhibited all the the articles that they want to sale, after completion of the sales they prepared financial statements of their stalls and showed their Profit/loss.



### ఎంటర్ప్రెస్యూర్ గా ఎదగాలి

విశాలాంధ్ర-భీమవరం: ప్రతి విద్యార్ధి పారిడ్రా మికవేత్తగా, వ్యాపార వేత్తగా రాణించి దేశ ఆర్ధిక వ్యవస్ధలో ముఖ్య భూమిక పోషించాలని ఆర్.ఆర్.డి.ఎస్.ప్రభుత్వ



కళాశాల ట్రిన్సిపాల్ డాక్టర్ వి.జె.కె.ట్రసూన అన్నారు. గురువారం కళా శాలలో జరిగిన ''కామర్స్ కార్నివాల్''లో విద్యార్ధులు తాము రూపొందించిన సృజనాత్మక ట్రాజెక్టులను ట్రదర్శించి విమర్శకులచేత ట్రశంసలం దుకున్నారు. ఈ సందర్భంగా ట్రిన్సిపాల్ మాట్లాడుతూ ఎంటరెట్రన్యూర్ గా ఎదిగితే పది మందోకీ ఉపాధి కల్పించవచ్చన్నారు. విద్యర్ధులు ఉద్యోగాల కోసం చూడకుండా తమ కాళ్లపై తాము నిలబడాలనో ఆమ సూచించారు. కార్యక్రమంలో వైస్ ట్రిన్సిపాల్ లక్ష్మీకాంతం, డాక్టర్ కాకుమాని ట్రీనివాస్, డాక్టర్ ఎ.నాగరాజు, డాక్టర్ పి.రాజశేఖర్, సత్యనారాయణ, ఎం.వెంకటేష్, సిబ్బంది, విద్యార్ధులు పాల్గొన్నారు.

#### Webinar on Intellectual Property Rights

Under the supervision of commerce department, as an activity of Incubation centre a webinar was conducted on 11 th march as per the instructions of commissionerate of collegiate education by the Patent office chennai to promote the culture of innovation and entrepreneurship. The Resource person Sri. Sai Santhosh kumar, Examiner of Patents & Design, Intellectual property office delivered a lecture on the benefits of IP rights and the process for getting Ip rights. The entire lecture was very informative and thought provoking . 130 students attended the programme and interacted with the resource person.





#### WORLD BOOKS & COPY RIGHTS DAY CELEBRATIONS

RRDS Government Degree College students celebrated World books& Copy Rights Day i.e. on 23-4-2022. In this program G.Uma Maheswari Lecturer in Commerce, S.Satyanarayana Lecturer in History & Rangamani, Library In charge participated. Students are motivated to write their own creative works and informed the process to get IP rights.



### **Study Projects**



# STUDY PROJECT

ani

#### Participation of Women in Decision Making

Students from
UBA.
UB.60M.
II BA.
II B.COM.
III BA.
UB.50M.

Under the guidance of:

Smt. K. Swarupa Rani, Lecturer in Economics & Convener, Women Empowerment Cell RRDS Govt. Degree College, Bhimavaram

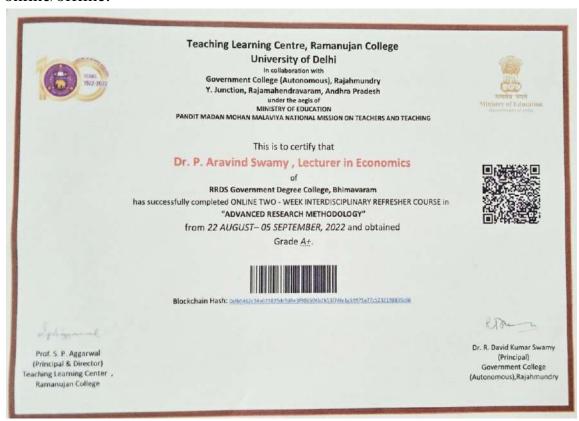


OBSERVATION OF AGRICULTURE PRODUCTS PROCESSING UNIT



#### FACULTY DEVELOPMENT PROGRAMMES

All the faculty of the college participated various training programmes through online/offline.





### DECENTRALIZATION, PARTICIPATION IN THE INSTITUTIONAL GOVERNANCE – ORGANOGRAM

#### ORGANISATIONAL STRUCTURE OF

# RRDS GOVT. DEGREE COLLEGE, BHIMAVARAM ORGANOGRAM PRINCIPAL CPDC STAFF OFFICE **IQAC** COUNCIL DEPARTMENT: Sr. Assistant Jr. / Record COMMITTEES Assistants

FACULTY

Office

Subordinates

S.No.	Name of the Committee/Cell	Functions		
1	Admissions Committee	This committee looks after the online admission process into various UG programmes offered by the institution. It maintains a help desk in the college. The members help the students to register into online admission website. When they allotted seats as per roster system by the CCE, AP, committee verifies the certificates and help students to get admission by helping them to pay fee through online.		
2	IQAC	The IQAC works with the objective of enhancement and sustenance of quality education. The major thrust areas are Faculty enrichment for quality improvement in teaching, enhancement of infrastructural facilities, best practices and student centric support activities.		
3	Student Union/ Special Fee	The committee represents the students' opinions and protects their rights. All the students are deemed as members of this committee. It encourages the students to participate in academic competitions, plays an active role in organizing extra-curricular events at college level. Provides information to the students and parents about the fee structure for self-funding restructured courses and guides them in opting various payment modes.		
4	<b>Cultural Association</b>	This Committee Look after all cultural activities .Language faculty headed this committee.		
5	Sports and Games Association	Trains students in various games and sports and prepares them to participate in various competitions at Institutional, University, State and National levels. The committee members accompany the participants to various institutes and States and provide support and guidance, and motivation. It takes care of funds allocated for games and sports.		
6	The committee represents the students' of protects their rights. All the students are members of this committee. It encourage			
7	Health Club	It creates awareness among the students about the importance of health and hygiene. The committee monitors the sanitation facilities available in the institution and takes measures to keep the campus clean and fully sanitized.		
8	Academic Coordinator	Academic Coordinator look after conduct of classes according to the Time Table. He will adjust class work according to the faculty available and monitor all the academic activities.		

		This committee help the students to enroll and
9	MS/MOOCS Online Courses	complete the online courses.
		The Committee enrolls the students in the
		Biometric attendance app and monitors their
		attendance weekly. It also informs the parents if
	Student Attendance	their wards' attendance is below 75%. In addition to
10	Student Attendance Consolidation Committee	
		monitoring the Bio Metric the Committee ensures
		that Attendance, the Committee hourly attendance
		is marked in the attendance registers and verifies
		them periodically.
		The Committee conducts both University
11	<b>Examination Committee</b>	examinations and Internal Mid Examinations. It
		maintains a record of internal and external marks of
		the students enrolled in various courses.
		It observes the World AIDS Day and creates
12	Red Ribbon Club	awareness about HIV and educates the students
		about the preventive measures. It also motivates the
		students in voluntary donation of blood.
	NSS Committee	Developing the personality and character of the
13		student youth through voluntary community
10		service. 'Education through Service' is the purpose
		of the NSS.
		This committee conducts alumni meetings and
14	Alumni Committee	plays vital role in involving alumni in college
		development.
		This committee organizes various career guidance
15	Career Guidance Cell	programmes and coaching for competitive exams.
		And arranges Job Drives.
16	<b>Grievance Redressal</b>	The Cell looks into the grievances received from
10	Committee	students and resolves them.
		Eco club conducts various activities related to
17	Eco Club	environmental protection and clean and green
		activities.
		The Women Empowerment Cell (WEC) organizes
		programmes to create awareness on gender related
		isuses for both staff and students and educates them
10		about health, hygiene, the problems of eve-teasing,
18	Women Empowerment Cell	importance of learning skills of self-defense,
		important help lines in time of emergency, etc. The
		Committee con ducts various competitions in order
		to create this awareness and also makes
		arrangement for periodic health camps.
19	<b>Swatch Bharat Committee</b>	Swatch Bharat Committee will take up various
		activities related to campus cleaning and promoting
		clean and green activities in the college surroundings.
		The committee regularly manifest stylests to
20	Anti Donoina Committee	The committee regularly monitors students to
20	Anti Ragging Committee	prevent ragging and conduct awareness programmes on Anti Ragging.

21	Library, Reading Room and Magazine Committee	The committee keeps a track of the books received and helps the convener in allotting accession numbers to them. It also assists in updating the digital database of Library Accession Register. The committee creates awareness among the staff and students in using Open Educational Resources, E-Books and Inflibnet.		
22	Computer Department	The Committee maintains proper function of computers and maintains stock register and logbooks		
23	<b>Student Counseling</b>	Students Counseling Committee will maintain the records related to student Bio-data and give counseling to the students on various personal, academic and career-oriented issues.		
24	Scholarships	It informs the students about financial schemes introduced by the government for their welfare and ensures that scholarship is received by all the eligible students. Also it maintains the amount donated by donors for giving away Endowment Prizes to the toppers. It also utilizes the amount given by donors for development of the campus with the donors' consent.		
25	Consumer Club	The Consumer Club celebrates the National Consumer Day and conducts programmes and awareness about the rights of consumers.		
26	TLP APP	This Committee acquires the required data from the newly admitted students and enrolls them in Integrated Attendance Management System launched by the Government of Andhra Pradesh. The fingerprints and iris of the students are scanned and the information is updated. The Committee also creates various sections in the College IAMS App and helps the faculty in adding the students in their particular sections.		
27	Code of Conduct Monitoring Committee	This committee will look into the matters of student conduct, discipline and behaviour in the campus. It also monitors the code of conduct of the teaching and non-teaching staff and advise the students and staff from time to time.		
28	Differently-abled Students Welfare Committee	This committee will look into the grievances of differently abled students and assist them from time to time on various issues related to them.		

### STRATEGIC PLAN

### I) Thrust Area: ACADEMIC Objective:

- 1. Introduction of certificate courses which are helpful for future of the student.
- 2. Continuous internal assessment of the students
- 3. Industry exposure for hands on training, 6 months internships, 2 months short term internships etc.,
- 4. Feedback from industry experts, parents, institute alumni, teachers etc.,
- 5. Identify important areas of internship in all departments.
- 6. Undertake and evaluate the internship projects.
- 7. Moral education, training in yoga & meditation, training in martial arts etc., be organized for interested students.

# II Thrust Area: Research Development Objectives:

- 1. Conduct Guest Lectures/workshops/seminars/by the department
- 2. Identification of students, mentors & training for EDP cell
- 3. Knowledge delivery & outcome-based education.
- 4. Arrange industry visit& training, internship for students of 3rd & final year
- 5. Strengthening mentor mentee system.

## III) Thrust Area: Extension - Community Service and Development. <u>Objectives:</u>

- 1. Identify important areas of research in all departments.
- 2. Undertake and evaluate the research projects.
- 3. Apply for funding of research projects to various Government and Private agencies/organizations.
- 4. Train the faculty members in the emerging areas of research and development.
- 5. Collaboration with local, regional, state and national level organizations/ Institution for community development/activities.
- 6. MOU with premier institutes/ R & D labs.
- 7. Attach college with industry.
- 8. Establishment of central instrumentation facility.
- 9. Allotment of seed money for R&D.
- 10. Awards & incentives for R&D to motivation faculty.
- 11. Identity the areas & activities for community training and development in the nearby villages.
- 12. Allocate the work to the department for executing the community and rural development activities.
- 13. Offer need-based training to the unemployed youth in the nearby villages of the institution.
- 14. Budget & Resources allotment for the activities.
- 15. Participation of students in community related activities be made mandatory to make them socially responsible.
- 16. Plan for deputation of staff for industrial visits, faculty exchange programmes in the MOU signed institution.

#### IV) Thrust Area: Infrastructure Development & Learning Resource

#### **Objectives:**

- 1. Developing green campus.
- 2. Improving Academic infrastructure. (Lab & ICT infrastructure)
- 3. Improving sports facilities.
- 4. Establishing e-Learning resources. Improvement in ICT-enable teaching learning process and innovative T-L techniques.
- 5. Automation of Library Resources & Digitization.
- 6. Subscription of online publication. (Books & journals)
- 7. Enhancement of library budget for reference books/ other facilities.
- 8. Enhancement of IT infrastructure WIFI software, NKN facility, IT Policy
- 9. Strengthening departmental Libraries.
- 10. Conduct energy audit of various buildings in the campus.

#### V) Thrust area: Student Services

#### **Objectives**

- 1. Identity functional areas for individual development of the students.
- 2. Keep the students abreast of the major trends associated with industries.
- 3. Train the students in various soft skills & life skills/job skills etc.
- 4. Facilitate carrying out mini projects as specified by industries for II-year students and also for internship.
- 5. Assist students to pursue higher studies in national & international Organizations/institutions of reputed ones.
- 6. Support new age enterprise at the campus by providing Infrastructure and incubation support to students.
- 7. Enhance good public relation for creating awareness of the various activities of the college.
- 8. Establish and maintain various multi-disciplinary taints and collaboration with industries & professional bodies.
- 9. Facilitate the effective conduct of events in the college with active involvement of the students.
- 10.Enhance effective liaison with the patron of the college.
- 11.Placement carrier guidance & counseling by the departments.
- 12. Coaching, training & competitions for students.
- 13. A Scheme of scholarship for students based on their performance in semester examinations.
- 14. Strengthening Alumni Association data base, contribution.
- 15. Relationship & Leveraging Alumni....
- 16. Endowment prizes by alumni

#### VI) Thrust Area: Good Governance & Leadership & Management

#### **Objectives:**

- 1. Transparency & Leadership.
- 2. Students' participation in all activities.
- 3. Developing attachment with the institution.
- 4. Identification of student talents.
- 5. Decentralization of activities.
- 6. Talent hiring & Retention policy.
- 7. Conductive working environment
- 8. Developing & job rotation.
- 9. Faculty & students involvement in decision making bodies.
- 10.Strategic plan for overall development of the college
- 11.Structured academic audit by peer groups.
- 12.API as per UGC norms to assess the performance of teacher.
- 13. Resource mobilizing through funding agencies.
- 14.Budgeting for department, library, infrastructure, R&D, Incentives, campus development, FDP s, etc.,
- 15.Implementation of financial governance (HOD s).
- 16.Streamlining of long-term strategic plan for up gradation& development of the college be made more effective.
- 17. Organize faculty training programmes/workshops.
- 18. Upgrading faculty & staff competence.
- 19.Depts. staff for off campus training courses.
- 20.Depute staff for presenting papers in various national conferences, seminars & motivate to publish papers in reputed journals.
- 21.Implement staff welfare schemes.
- 22. Strengthening of IQAC activities.
- 23. Academic audit by external experts be undertaken.

#### VII Thrust Area: Innovative Practices & Institutional Values

#### **Objectives**

- 1. Village adaption implementation.
- 2. Health & Hygiene support in adapted village community.
- 3. Facilities for Divyangan students
- 4. E-waste management systems need to be strengthened.
- 5. Conducing outreach programmes & social programmes to make to make students more environment consciousness ready engineers.
- 6. Green audit may be formalized to include all areas of the institution.
- 7. Establishing quantity systems in all spheres.
- 8. Continual improvement, Rewards & Recognition in every activity

#### **INTRODUCTION OF SCIENCE COURSES IN 2021-2022**

**1.B.Sc** (MPCS) – **30** Intake 2.B.SC (BZC)- 30 Intake

#### ADIKAVI NANNAYA UNIVERSITY:: RAJAMAHENDRAVARAM ANDHRA PRADESH

Office of the Dean College Development Council
No.ANUR/CDC/Cond.Affil /2021-22/312/02

Ph.No: 0883-2566009 Email:ede\_ugwest@aknu.edu.in

Dt:22.06.2022

The Principal, R.R.D.S. Govt. Degree College,

Bhimavaram - 534202, W.G. District.

Sir,

Sub: ANUR - CDC - Affiliated Degree Colleges - Grant of Conditional Affiliation for the academic year 2021-22 — Orders issued – Reg. Ref: Orders of the Vice-Chancellor dt.02.03.2021

With reference to the above, I am by direction to inform you that Conditional Affiliation has been granted to the following UG courses including sanctioned intake and medium of Instruction as mentioned against each as approved by the APSCHE/CCE in respect of your College, for the academic year 2021-22.

S.No.	Name of the Course	Medium	Intake	Status of Affiliation
01	B.A.(HEPA)	EM	60	Conditional
02	B.Com (Gen)	EM	60	Conditional
03	B,Com (CA)	EM	60	Conditional
04	B.Sc. (BZC)	EM	50	Conditional
05	B.Sc. (MPCs)	EM	50	Conditional

The college shall abide by the rules and regulations of the University from time to time in respect of functioning of the college. In case of any deviation in fulfilling the norms and standards or failure in implementing the rules and regulations of both the CCE/APSCHE /Government and also of the University. The Affiliation accorded now is liable for cancellation without any notice.

Yours faithfully,

(P. VENKATESWARA RAO)

Copies to: The PA to Registrar, ANUR, The PS to Vice - Chancellor, ANUR.

H.D.S. Govt. Degree College

#### **CONSTRUCTION OF NEW CLASS ROOMS**



